

TUM Postdoc Workshops & Postdoc101 Talks Summer Semester 2026



Talent Program for Postdocs at TUM

Dear Postdocs,

The TUM Talent Factory supports postdoctoral researchers at TUM and continuously expands and improves its program. Please check out our broad program of **transferable skills workshops** as well as **online courses you can take at any time from any place**. Additionally, we organize together with the Munich Postdoc Network the **Munich Postdoc101 Talks**, a talk series open to all postdocs based in the Munich area.

We warmly invite all postdocs at TUM to register for our workshops and online courses. For further suggestions on topics and formats you think would be useful for postdoctoral researchers, please contact us anytime via postdoc@tum.de.

The TUM Talent Factory is recruiting international postdocs for TUM and supports researchers of all levels applying **for third-party funding**.

At TUM, there are various teams and points of contact offering workshops and support measures for postdocs. Therefore, we also inform about these offers in this brochure.

To stay informed about all our offers and events as well as interesting calls we kindly invite you to register for our [TUM Postdoc Newsletter](#) and to follow us on our TUM Postdoc [LinkedIn!](#)

Please also share this program with other TUM postdocs who might not receive our program yet.

We are looking forward to welcoming you soon at one of our events!

Best regards,

The TUM Talent Factory Team

<https://www.forte.tum.de/forte/forschungsfoerderung/tum-talent-factory-fuer-postdocs/postdoc@tum.de>

TUM Postdoc Workshops & Talks | Summer Semester 2026

For detailed information and registration, please see the descriptions below and register via our website: <https://go.tum.de/711892>



2026

April

21	TUM Postdoc Workshop	Info Session Carrer Paths in Academia (Dr. Miriam Schwägerl)
22	Munich Postdoc101 Talk	From Research to Spin-Off: Explore Opportunities (Lucía Lara Vargas)
30	TUM Postdoc Workshop	Info Session: Patents & Licenses (Dr. Katja Reinhardt & David Auber)

May

05	Virtual TUM Postdoc Day	Navigating the German Research System
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12	TUM Postdoc Workshop	AI-Assisted Grant Writing: Using ChatGPT, Custom GPTs, and Notebook ML
27	TUM Postdoc Workshop	Science communication as a gateway to research funding (Dr. Annette Klinkert)
June		
02	TUM Postdoc Workshop	Info Session Career Paths in Academia: Funding Opportunities for Early-Career Researchers (Dr. Tiffany Paulisch)
10	Munich Postdoc101 Talk	Career Strategies for International Postdocs: Transitioning into the Munich Job Market (Dr. Paola Mior)
16-17	TUM Postdoc Workshop	Professor wanted! How to Apply for Professorships (for advanced postdocs) (Dr. Dieta Kuchenbrandt)
24	Munich Postdoc101 Talk	Careers in Science Management (Dr. Helene Schruoff)
30 (+July 01)	TUM Postdoc Workshop	How to get Research Funding in Industry! (Dr. Philipp Gramlich)
July		

06-07 (+27)	TUM Postdoc Workshop	Effective Grant Writing for Scientists (Dr. Christina Schütte)
8	Munich Postdoc101 Talk	Collaboration and Leadership in Multicultural Teams – Insights and Practical Tools for Successful Intercultural Communication (Birgit Nierhoff-King)
21-22	TUM Postdoc Workshop	Building and managing your research group for Advanced Postdocs (Dr. Thomas Koch)

Online Courses you can access anytime as a TUM Postdoc – *please follow the instructions on our webpages:*

[“How to Apply for Professorships”](#) by [schainundkuchenbrandt](#)

Further Points of Contact for Postdocs at TUM *(for detailed information, please see below)*

Quick Links:

[Coaching for Female Postdocs](#)

[TUM Institute for LifeLong Learning](#)

[TUM ProLehre | Media and Didactics](#)

[TUM University Library](#), esp. [Courses & Consultations](#)

[TUM Language Center](#), esp. [German](#) and [Academic English](#)

[TUM Institute for Advance Study \(IAS\)](#)

[TUM Global & Alumni Office](#), esp. [Welcome Services](#), [TUM Community](#), and [Career Service](#).

TUM Postdoc Workshops

The TUM Talent Factory cordially invites postdoctoral researchers at TUM to participate in a series of workshops designed to enhance research and transferable skills. Workshops are mostly held in English and include online as well as on-site events.

We particularly recommend taking part in workshops that go beyond your day-to-day research, i.e., to learn more about topics such as career building, teamwork or conflict management. Most workshops are designed for **early to mid-career postdocs**, but we also added various workshops specifically for **advanced postdocs and research group leaders**, particularly TUM Junior Fellows.

Registration & Deadlines: You can register for the workshops by filing our [registration form](#). Registration closes two weeks before a workshop starts. Selected applicants are expected to participate in the entire workshop.

You need to use your TUM email address to register for a workshop.

Workshop Registration & No-Show Policy: We invite professional external trainers for our workshops, who usually work with small groups of 8-12 postdocs. Since these workshops are both costly and in high demand by many postdocs, **we ask participants to only accept their spot if they are able to participate. We therefore politely ask you to make sure that you are able to participate in the respective workshop or to cancel at least 10 days before the event.**

For further questions, please feel free to contact us via postdoc@tum.de.

Info Session: Career Paths in Academia

Date: 21 April 2026

Format: TUM Info-Session / Online workshop via Zoom, 13:00-15:00

Target group: early-career postdocs and advanced doctoral candidates

Description: It is well known that pursuing a career in academia can be tedious and many young researchers continue their career beyond a PhD without being aware of the career system. They are expected to raise third-party funds but are not given any advice and training on how to apply for these funds.

In this workshop, you will get an overview of the largest funding organizations in Germany and the third-party funding system, as well as general insights in the career paths at a university. The workshop aims at early career researchers and doctoral students who want to gain insight into the system and prepare for their first application in Germany.

Trainer: Dr. des. Miriam Schwägerl works at the [TUM Office for Research and Innovation \(TUM ForTe\)](#). She is part of the TUM Talent Factory Team which offers a wide range of career services to TUM postdocs and to external postdocs interested in joining the TUM.

Cooperation Partner: [TUM Graduate School](#)

Info Session: Patents & Licenses

Date: 30 April 2026

Format: TUM Info-Session / Online workshop via Zoom, 13:00–15.00

Description: This information session provides researchers with an introduction to key aspects of intellectual property (IP) in the academic environment. We will give an overview of the German Employee Inventions Act and outline how the TUM ForTe Patents & Licenses team supports researchers in disclosing, protecting, and commercializing inventions. The session will also address the specific legal framework governing software developed by employees and its implications for university researchers, highlighting common scenarios and key protection strategies.

The main part of the session will be delivered by David Auber, an experienced patent attorney of VOSSIUS, who will guide participants through the fundamentals of IP protection using real world examples. This deep dive will cover essential patentability criteria, different categories of IP rights, the structure and importance of patent claims, and practical considerations within the European patent system. The talk will highlight how patents drive innovation and why strategic IP protection is crucial for research impact and technology transfer.

Objectives:

After attending, participants will be able to:

- Distinguish major forms of IP and understand their relevance to research activities.
- Gain insight into the patenting process—from initial idea to granted patent.
- Understand basic patentability requirements and the role of claims.
- Recognize when and how to involve IP experts, both internally and externally.
- Appreciate the strategic value of IP for advancing research outcomes and collaborations.

Speakers:

David Auber studied Bioprocess Engineering at the Technical University of Munich (TUM), where he focused on biotechnology, pharmaceutical technology, and bioprocess engineering – laying the foundation for his later work in intellectual property. After completing his master's degree, he immediately began training as a German Patent Attorney and European Patent Attorney, which he completed in 2024. Since then, he has been part of VOSSIUS. David's work focuses on protecting innovations in areas such as cell and gene therapies, therapeutic antibodies, mRNA technologies, enzymes, vaccines, diagnostics, sequencing technologies, and much more. He works with universities, spin-offs, start-ups, and biotech and pharmaceutical companies on patent strategies,

international portfolio management, patentability assessments, and freedom-to-operate analyses.

Dr. Katja Reinhardt studied Chemistry at TUM and gained international research experience as a post-doc at Institute for Basic Science (IBS) in South Korea. After her post-doc, she joined the TUM ForTe Patents and Licenses Team to support researchers in turning innovative ideas into protectable and commercially viable technologies.

AI-Assisted Grant Writing: Using ChatGPT, Custom GPTs, and Notebook ML

Date: 12 May 2026

Format: Online workshop, 09:00-13:00

Description: Writing successful grant and funding applications can be time-consuming and detail-heavy. AI tools like ChatGPT, Custom GPTs, and Notebook ML can make the process faster, more organized, and more effective. This talk will show how to apply these tools to different stages of proposal development — from drafting and refining sections to managing references in a structured, searchable workspace. We will cover best practices for prompting and editing, how to configure ChatGPT for specific funding contexts, and introduce other useful AI-based writing tools. Alongside the opportunities, we will discuss key legal, ethical, and data protection considerations, as well as risks like AI hallucinations, bias, and misinterpretation — and how to mitigate them.

Objectives:

- By the end of this talk, participants will be able to:
- Use ChatGPT and Custom GPTs effectively for proposal drafting and refinement.
- Organize and manage material with Notebook ML.
- Apply prompting and editing strategies for clearer and more persuasive proposals.
- Navigate legal, ethical, and data protection issues in AI-assisted academic work.

Speaker: **Benjamin Dageroth** is a AI consultant at Berlin Alley, and Product Manager AI at Mapp. He studied Business Informatics, Philosophy, and Political Science, and has founded several companies in business intelligence, online retail, and consulting. Co-author of Wertschätzung. Ein Praxisbuch and co-editor of the Toolbox für gute Arbeit, he specializes in integrating AI tools into products and teaching others how to use them.

Science communication as a gateway to research

Date: 27 May 2026

Format: Online workshop via Zoom, 09.30-16.30

Description: Successful funding proposals today are no longer defined solely by scientific excellence. Increasingly, they are expected to demonstrate a clear communication strategy, societal relevance, and potential impact.

This workshop is designed for postdoctoral and early career researchers who want to strengthen their funding applications through effective science communication and impact-oriented engagement strategies. The workshop addresses current developments in national and European funding programmes and explores how communication, dissemination, engagement and exploitation strategies can be convincingly embedded in research proposals. Participants will gain practical insights into how impact orientation, public engagement, and open innovation approaches can enhance proposal quality and competitiveness.

Through a mix of expert input, discussion, and reflective exercises, participants will develop a deeper understanding of how to strategically position their research and communicate it in a way that aligns with funding expectations and broader societal needs.

Objectives: The participants will learn how to:

- Understand current expectations regarding science communication in major funding schemes (e.g. DFG, BMBF, EU programmes)
- Integrate communication, dissemination, engagement and exploitation strategies effectively into funding proposals
- Articulate impact pathways in a clear and convincing manner
- Meaningfully incorporate public engagement and open innovative approaches into project designs
- Communicate their research in a target-group-oriented and funding-relevant way
- Strategically enhance the success potential of their grant applications

Trainer: [Dr. Annette Klinkert](#) is the founder of city2science and an expert in science communication, public engagement, and strategic research funding. She has extensive experience advising universities and research organizations internationally, as well as coordinating national and European funding projects. Her work focuses on impact-oriented proposal development, dialogical communication formats, and strengthening the interface between science, society, and funding frameworks. As an experienced trainer, she designs interactive workshops for researchers at all career stages.

Info-Session: Career Paths in Academia: Funding Opportunities for early-career Researchers

Date: 02 June 2026

Format: TUM Info-Session / Online mini-workshop via Zoom, 13.00–15.30

Target group: early-career postdocs and advanced doctoral candidates

Description: It is well known that pursuing a career in academia can be tedious and many young researchers continue their career beyond a PhD without being aware of the career system. They are expected to raise third-party funds, but are not given any advice and training on how to apply for these funds.

In this workshop, you will get an overview of the largest funding organizations in Germany and the third party funding system, as well as general insights in the career paths at a university. The workshops aims at early career researchers and doctoral students who want to gain insight into the system and prepare for their first application in Germany.

Trainer: [Dr. Tiffany Paulisch](#) works at the [TUM Office for Research and Innovation \(TUM ForTe\)](#). She is part of the TUM Talent Factory Team which offers a wide range of career services to TUM postdocs and to external postdocs interested in joining the TUM.

Cooperation Partner: [TUM Graduate School](#)

Professor Wanted! How to Apply for Professorships (*for advanced postdocs*)

Date: 16-17 June 2026

Format: Online workshop via Zoom, 09:00 - 17:00 (both days)

Target group: advanced postdocs

Description: The workshop aims to give you insights into the application procedure for professorships (**Focus: Germany**) – a procedure that is highly formalized but often lacks transparency and differs in many aspects from other application formats in academia. In this seminar, we deal with your written application as well as topic-related and strategic advice for your selection interview, scientific presentation and teaching demonstration. We focus on different aspects of the appointment procedure, such as typical and critical questions during the interview, potential snares during the scientific talk and teaching demonstration, or ambivalent interests among the members of the selection committee. Moreover, we work on how to present yourself and your academic profile successfully and how to emphasize your expertise.

Trainer: [Dr. Dieta Kuchenbrandt](#) studied Psychology at the University of Greifswald, spent her postdoctoral years at the Center of Excellence in Cognitive Interaction Technology (CITEC, Bielefeld University), and was a visiting professor for Social Psychology at the University of Osnabrück. In addition, she completed a two-year training program in management consulting and coaching (Deutsche Psychologenakademie). Today, she is the co-owner of [schainundkuchenbrandt](#), working as a trainer and coach dedicated to the interests and concerns of scientists in academia. Her work particularly focuses on career planning and applying for professorships.

How to get Research Funding in Industry!

Date: 30 June - 1 July 2026

Format: Online Workshop via Zoom, 9:00-11:30 am & 2:00-4:30 pm (both days)

Description: Adding research funding from the private sector is a lucrative option many researchers do not pursue. One of the biggest reasons this option is overlooked is a lack of understanding of how companies function and how an academic researcher might bridge cultural differences to make valuable connections. This workshop provides practical advice on identifying and building beneficial private-sector research collaborations.

Participants gain insight into how industry operates and how to navigate the cultural differences between academia and the private sector. The workshop focuses on practical strategies for approaching companies, communicating research value in industry terms, and establishing mutually beneficial partnerships.

Through interactive discussions and self-paced learning material, participants learn how to identify suitable industry partners, develop compelling collaboration proposals, and negotiate partnerships that align academic research goals with business objectives.

Objectives: Participants will learn to:

- Understand how companies function and make funding decisions
- Identify potential industry partners aligned with their research
- Communicate research value in terms relevant to business
- Develop effective collaboration proposals for industry partners
- Navigate the process of establishing and maintaining industry partnerships

Trainer: [Dr. Philipp Gramlich](#) studied and researched chemistry at five universities in Germany, Australia and Scotland. He gained industry experience, first at baseclick, a biotechnology start-up, and later at Eurofins Genomics as Team Leader, R&D, QC and Analytics, responsible for up to 22 staff. Since 2016, he has focused on his work as co-founder of NaturalScience.Careers. He specialises in workshops and talks on career development, science communication and leadership. Since 2016, he has regularly written [career columns for Nachrichten aus der Chemie](#). He set up the NGO [Stichting Turfvrij](#) with Karin, where the two are working to make a real-life impact through science communication.

Effective Grant Writing for Scientists

Date: 6-7 July 2026 (+ 27 July 2026)

Format: Online workshop via Zoom, 09:00 –13:00 (both days) + Follow-Up via Zoom, 09:00-15:00

Description: This course aims to familiarize participants with the strategies for writing successful grant / fellowship applications to various funding bodies. It consists of lecture-style sequences with active participation by the audience, dealing with the theory of good scientific writing, the basics of grant applications, and the principles of different funding bodies, as well as hands-on exercises on aim definition, structuring a work plan, and writing a grant summary. Additional information and exercises on writing good scientific texts in English will deepen the writing experience.

In the first part of the workshop, participants will take part in two half-day online seminars (about 4 hours each) in which the topics are discussed and deepened in exercises.

In the follow-up participants will be asked to prepare a short “mini-grant application” (3-5 pages + Scientific CV) on either a planned project or acting as if they are applying for money for their current project. These applications will then be sent to a group of other participants to be evaluated individually before the course. In the final session, groups of participants will then share their impressions on the proposals they evaluated previously, acting as a funding panel. They will produce a feedback form to be handed back to the applicant and will also be asked to rank the proposals internally. This will provide extensive feedback for all participants on their applications, but most importantly, will provide a clear impression of the situation and the view of potential evaluators, which is extremely important to have when writing proposals. The trainer will also provide short feedback on the mini-grants for all applicants.

Preliminary work before workshop starts: Participants will be asked to define the aim of the project they plan to write the mini grant on and to write an abstract for the grant application (ca. ½ page).

Goals:

- Obtaining a thorough understanding of how successful grant applications are written
- Learning to write readable texts in English

- Understanding the reviewing process for grant applications
- Gaining practical experience in writing and evaluating grant applications
- Obtaining an overview of funding agencies and funding opportunities

Trainer: After finishing a PhD in Biochemistry in Bonn, [Dr. Christina Schütte](#) was intensively involved in the acquisition and management of funded research and education projects for the MPI for Biophysical Chemistry in Göttingen, before setting up ProScienca, where she focuses on funding acquisition and scientific management of technology-driven research projects as well as education and training. Over the last 15 years, she has been involved in the development of numerous successful grant applications from individual national projects to large EU cooperative projects, covering a host of different funding bodies and involving customers from industry as well as from academic research. Since 2010, she has been active as an evaluator in the Marie Curie Program of the EU, and since 2012 additionally has reviewed for the health program and other specific programs of the EU.

Building & Managing Your Research Group for Advanced Postdocs

Date: 21–22 July 2025

Format: On-site workshop, City Center Campus, two-day workshop,
Day 1: 9:00-17:00 & Day 2: 9:00-13:00, plus 3.0 hours pre-workshop activities

Target group: New research group leaders, professors on tenure track and advanced postdocs with (at least) initial leadership experience

Content and aim of the workshop: The workshop raises critical awareness of how to build research capacity and navigate research leadership with confidence. By reflecting on different styles of leadership, it provides hands-on tools and techniques to develop vision and mission, set goals, identify specific needs, recruit and develop research talent, manage expectations and review progress.

Your benefits: By participating in the workshop, you will be better equipped to:

- enhance research capacity as your career advances
- understand what makes an effective research leader
- set out vision and direction for your research group
- identify your needs and recruit the most qualified candidates
- employ appropriate tools and techniques to foster progress
- and realise your full research leadership potential

Methods: This highly interactive workshop employs theoretical input and practice scenarios, plenary discussions, individual and small group work, experience sharing, and expert advice. It is limited to 12 participants and will be presented in English.

Trainer: [Dr. Thomas Koch](#) is a research management consultant, certified business trainer and coach. Holding a PhD in physical chemistry from the UK, he builds on more than ten years of international research experience. For twelve more years, he has worked as a research manager and senior administrator, delivering high-level support and advisory services for both researchers and university top management at the universities in Bochum (RUB) and Munich (LMU). In 2016, he started up his own consultancy [academic futures](#) to provide hands-on workshops and individual guidance for researchers to realise their research ideas and career objectives.

Munich Postdoc101 Talk Series | Wednesdays 16:00 – 18:00

With the Munich Postdoc101 Talk Series, we provide crucial information about a variety of topics that are of particular importance for postdoctoral researchers. The talks are organized together with the Munich Postdoc Network as an open format for all postdoctoral researchers in the Munich area.

The talk series takes place on Wednesdays between 16:00–18:00 h. The series will be conducted online via Zoom. We have invited internal and external speakers who will share their expertise with you in an open and accessible format.

Registration & Deadlines: The series is open to all postdocs in the Munich area, and we do not limit the number of participants. For this format, **there is no selection process and you do not need to inform us when you are unable to participate.**

You can sign up for one, a few or all the talks via our [registration form](#).

The MS Teams link will be sent to everyone who registered for the talk (or all talks) on Tuesday at noon before the respective talk.

The talks all include a Q&A session, so you have the chance to ask questions. Since the speakers will talk to a significantly larger audience than in our workshops, we will bundle the questions and moderate the sessions. However, the talks cannot offer the space to discuss personal situations or issues in detail.

If you have further ideas for topics that appeal to a larger group of postdocs, you are very welcome to contact us anytime so we can take your ideas into consideration for further events!

Cooperation Partner: [Munich Postdoc Network](#)



From Research to Spin-Off: Explore Opportunities

Date: 22 April 2026

Description: Are you curious how a research idea—either your own or one from your research group—can grow into a spin-off or a business? In this workshop, you will get an overview of the different programs, advisory services, and opportunities that can support you on this path. Whether you have a first idea or you are actively looking for incubation and early-stage funding, we will show which offers are relevant at different stages of a research career and where to find events and communities that can help move your idea forward. At the end of the session, you will learn where to find upcoming events, formats, and further opportunities, and explore spin-off pathways at your own pace.

Objectives:

Following the session you will:

- Get an overview of the support ecosystem
- Know which offers and networks can support your first steps towards a spin-off.
- Find the right places to go for questions and follow-up workshops and formats
- Have the opportunity to get connected in our ecosystem to the contact person closest to entrepreneurship in your field

Speakers: [Lucia Lara Vargas](#) is a project manager at TUM Venture Labs in Munich, working on climate innovation, circular economy and research-based spin-offs and formats, such as TUM Climate Ventures. She supports researchers in exploring entrepreneurial opportunities from their work and navigating the first steps towards a spin-off.

Career Strategies for International Postdocs: Transitioning into the Munich Job Market

Date: 10 June 2026

Description: Transitioning from research to the German industry requires more than a great CV—it requires a strategic roadmap. Hosted by amiga – Career Center for Internationals, this session bridges the gap between academia and the Munich business world. The event explores the specific dynamics of the Munich ecosystem (from Deep Tech to Life Sciences), decode German recruitment nuances, and share how to connect with our network of experienced Business Experts. Beyond the technicalities, the session addresses the vital "soft" factors: building a robust professional network and a personal community to ensure long-term career success and a true sense of belonging in Munich“

Objectives:

- **Navigate the Munich Ecosystem:** Identify key local industries and tap into the "hidden" job market.
- **Master Recruitment Nuances:** Decode the specific differences between international and German application standards.
- **Leverage amiga Services:** Access specialized networking, coaching, and mentorship with Business Experts.
- **Strategize Long-term:** Create a sustainable career and residency plan for life in Germany.
- **Build Local Connections:** Utilize proven methods to find professional and personal "Anschluss" in the city.
- **Firsthand Success Story:** Hear from an amiga Alumni about the transition from a Postdoc to an industry role, featuring authentic insights on overcoming challenges and building a life in Munich.

Speaker: [Dr. Paola Mior](#) is the **Volunteer Coordinator and Consultant at amiga**. She holds a PhD in the Humanities and moved to Germany as an international talent, where she successfully reinvented her career in Munich. Drawing on this lived experience, she now supports international researchers and professionals in transforming academic expertise into successful careers beyond academia, while fostering strong, inclusive professional communities.

Carreers in Science Management

Date: 24 June 2026

Description: Science managers have become indispensable in universities and research institutions, as they perform important transfer work at the interface between science, administration, funding bodies, and the public. Science management offers attractive career prospects in the scientific environment for both career starters and those interested in changing careers from the academic field of universities and research institutions.

The information event will give you an overview of the diverse activities and tasks involved in this professional field in Germany and of the players in the German science system as potential employers. You will learn what knowledge and skills you ideally need to bring to a career in science management. You will also receive information about the training opportunities available to prepare you for entry into this still dynamic and evolving field of professional activity.

Speaker: **Dr. Helene Schruff**, Max Planck Society Munich, Head of Organizational Development and Consulting.

Collaboration and Leadership in Multicultural Teams – Insights and Practical Tools for Successful Intercultural Communication

Date: 08 July 2026

Description: Communication can be challenging even in homogeneous groups and under the most favorable conditions. How much more challenging does communication become in multicultural teams, where different communicative and academic traditions shape how people speak, decide, and collaborate, especially when you add time constraints, leadership styles and tight budgets into the mix?

This interactive session introduces key ideas from intercultural communication and awareness to help postdocs better understand these dynamics and navigate them more effectively. Participants will explore how culture influences communication and will learn how to communicate clearly and purposefully, when confronted with different communicative patterns and cultural expectations. The workshop is particularly relevant for postdocs who lead or work within international research groups and are looking for practical tools to handle everyday situations in multicultural teams.

Objectives:

- Understand how cultural background can influence communication, expectations, and teamwork
- Recognize different communication styles and communicative patterns in multicultural environments
- Learn practical strategies for effective, clear, and goal-oriented communication in diverse teams
- Increase awareness of potential misunderstandings and develop constructive ways to address them
- Reflect on one's own communication style and leadership approach in an international academic context

Speaker: **Birgit Nierhoff-King** is the Head of the German Department at TUM Language Center and an Intercultural Trainer specializing in supporting international professionals in settling in Germany and building fulfilling professional and personal lives. Birgit has many years of professional experience in intercultural training and has lived in the United States and in the United Kingdom.

Online Course You Can Attend Anytime

Webcast “How to Apply for Professorships”

Format: The [webcast](#) includes 3.5 hours of video material as well as work materials (handouts, sample CVs, list of questions from commission discussions).

Description: Every scientist who decides to stay permanently in academia sooner or later faces what is supposed to be career's hardest challenge: applying for full professorship. The aim of the webcast is to provide participants with detailed information about all phases of the appointment procedure for professorships (with a focus on Germany), and to give them concrete advice and tips for their applications. The webcast will first deal with the procedure and the formal aspects of the appointment process. Afterwards, all necessary application documents (especially CV, cover letter, research and teaching concept) will be discussed in detail and partly illustrated with sample materials. The third part addresses all aspects of the hearing. Participants will learn about the requirements for the application talk and the demonstration lecture. In addition, the most frequently asked questions in the interview with the selection committee will be discussed.

Provider: [Dr. Dieta Kuchenbrandt](#) studied Psychology at the University of Greifswald, spent her postdoctoral years at the Center of Excellence in Cognitive Interaction Technology (CITEC, Bielefeld University), and was a visiting professor for Social Psychology at the University of Osnabrück. In addition, she completed a two-year training program in management consulting and coaching (Deutsche Psychologenakademie). Today, she is the co-owner of [schainundkuchenbrandt](#), working as a trainer and coach dedicated to the interests and concerns of scientists in academia. Her work particularly focuses on career planning and applying for professorships.

Webcast details and registration: As a member of TUM, you can register for access to the webcast on our [website](#). We will send you your login data within a week.

Further Points of Contact & Workshops at TUM

Coaching for Female Postdocs

Registration & Further Information:

<https://www.zv.tum.de/en/diversity/gender-equality-office/coaching/individual-coaching/>

What can I expect?

Our individual coaching offers counseling and advice for a restricted period of time regarding professional problems and conflicts. A coach assists you in addressing conflicts, problem solving, or improving your learning skills and job performance.

We work with a pool of highly qualified coaches from both the academic and business sectors. From this pool, we will recommend a coach, with whom you make your own appointment. We will fund a maximum of 4 hours, billed directly to us by the coach.

Costs: None

Condition: Completion of an online questionnaire at four points in time

Contact: [Anja Quindeau](#), Systemic Coach and Team Coach (SHB)

TUM Institute for LifeLong Learning

In addition to the Postdoc Workshops, you may also take a look at the Leadership and Project Management courses offered by the [TUM Institute for LifeLong Learning](#).

The TUM Institute for LifeLong Learning stands for evidence-based, future-oriented and sustainable continuing education. Adopting a holistic approach, it offers a wide range of individual courses and structured programs to support professionals in academia and business to advance their capabilities and to face current and future job-related and societal challenges effectively.

The TUM Institute for LifeLong Learning offers programs for TUM employees, including:

[TUM horizons](#): TUM horizons offers [workshops](#) and [mini-workshops via zoom \(1.5 hrs.\)](#) on the topics change, communication, leadership, budgeting and digital working. Some of these courses are free of charge. Please note that most workshops are held in German.

[Effective Science Management](#): The course program includes, among others, workshops on project management, agility, mental health, leadership and diversity.

For further questions and suggestions, please contact sciencemanagement@ill.tum.de.

[CareerDesign@TUM](#): CareerDesign@TUM is a structured qualification program for mid-level academics. It offers five attractive qualification paths that allow participants to develop their talents in interests:

- TUM Researcher (Research)
- TUM Learning Professional (Learning and Development)
- TUM Science Manager (Science Management)
- TUM Entrepreneurship Advisor (Innovation and Spin-off Management)
- TUM Technical Expert (Technical Operations and Technology Management)

For further questions, please contact careerdesign@ill.tum.de.

TUM ProLehre | Media and Didactics

[ProLehre | Media and Didactics](#) team's aim is to improve your teaching, expand your teaching skills and make best use of the design possibilities of Educational Technologies.

ProLehre

- issues courses and certification (Certificate for Teaching in Higher Education of the Bavarian Universities) at a foundation, advanced and specialisation level
- advices and supports you in developing your repertoire of teaching and evaluation tools
- offers a variety of materials, tools, and online-videos that help you improve your teaching skills.

For further information, please visit their [website](#).

TUM University Library

[The University Library](#) offers much more than just books and databases! The library supports you with a wide range of publishing and consultation services in such areas as research data management, citation, open access, and bibliometric. We particularly recommend their workshops and courses.

Their services include

- courses and e-learning, such as e-courses on literature research and Citavi
- courses on research data management
- information and trainings on publishing and citing
- the TUM Workbench, a tool for an integrated project and research data management with which you can create for example electronic lab books and data management plans
- support to researchers according to TUM's Open Access Policy, for example by a publishing fund, consultation services and mediaTUM as TUM's self-archiving platform
- library tours
- themed weeks with a program on a variety of different topics

All dates and the complete course program are available on the [Library's website](#). For more information, please contact the [Library's Information Literacy Team](#).

TUM Language Center

German Language Courses

The [TUM Language Center](#) provides German language courses for international fellows and offers intercultural communication courses and events to enhance intercultural discourse. They offer special courses for the TUM staff, which makes it also a great opportunity to meet other researchers at TUM.

For updated information and other languages offers, please visit [this website](#).

English Writing Center

The [English Writing Center](#) offers free one-on-one consulting in English writing to all members of the TUM community. Both professional language instructors and student Writing Fellows, all of whom are native (or near-native) English speakers, staff the Center. Contact them to develop long-term proficiency in English writing or to polish your papers in progress!

For updated information, please visit [this website](#).

TUM Institute for Advance Study (IAS)

The [TUM Institute for Advanced Study \(TUM IAS\)](#) serves as a flagship institute for top-level international research at TUM, and has helped to drive the university's development into one of Germany's top academic institutions. The IAS Fellowship Program offers excellent guest scientists from academia and industry, as well as early-career scientists the chance to conduct world class, interdisciplinary research at TUM.

For updated information, please visit their [webpage](#).

TUM Global & Alumni Office

The [TUM Global and Alumni Office](#) is your central hub to learn about international exchange opportunities, as well as the university's worldwide partnerships and networks.

Welcome Services for international researchers

With its Welcome Services, the TUM Global and Alumni Office supports international postdocs, guest professors and TUM hosts, regarding all formalities related to relocating to Munich. We are the central point of contact for the campuses in Munich, Garching, and Freising and aim to help researchers integrate smoothly into TUM's academic life.

For further information, please visit this [website](#).

TUM Global Events

The TUM Liaison Officers in Beijing, Brussels, Mumbai, San Francisco, and São Paulo regularly organise events in their regions. The Series provides an opportunity to learn more about TUM's dialogue with international cooperation partners.

Find out more about their programme on the [website of the TUM Global & Alumni Office](#).

TUM Community

The [TUM Community](#) comprises all alumni, students, doctoral students, and postdocs, as well as all employees of TUM. The TUM Community

- offers advice on all stages of your career cycle. The Career Service organizes for example application trainings, career counselling and an online CV-Check.
- provides mentoring for scientists
- organizes regular events such as talks, discussions, and networking events for TUM students and alumni

Visit this [website](#) to stay connected!

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